



“Bowls Counties Manukau 2010 Inc” [BCM]

VISION

TO DEVELOP CHAMPION TEAMS, NOT TEAMS OF CHAMPIONS

Revised 4 August 2023

REP CODE OF CONDUCT

PLAYER COMMITMENT:

When a Player is offered a position within the BCM Representative Programme, it is taken that upon accepting their selection they agree to the Rep Code of Conduct as outlined below. Every BCM representative is bound to this Rep Code of Conduct until they are no longer a named player in the Squad.

REP CODE OF CONDUCT:

OBJECTIVE

To clearly outline how players are expected to conduct themselves as BCM representatives and the consequences [and process] of addressing any breach of the expected standards of behaviour.

GENERAL

This Rep Code of Conduct is to apply where the player is representing Bowls Counties Manukau and includes:

1. The event venue, which includes the green, surrounds and clubhouse of the place where the representative players, are about to/or are competing or have competed.
2. When travelling to a competition which is out of Counties Manukau region. This includes the period from departure from, to the return to Counties Manukau and applies equally to any accommodation provided by BCM during that period.

PLAYER'S OBLIGATIONS

1. The Competition:

- (a) To maintain at all times a high standard of sportsmanship and fair play.
- (b) Always playing to the best of their ability and where appropriate to perform as part of a team.
- (c) Abiding by the Laws of the Sport, Bowls NZ Domestic Regulations and the Conditions of Play specified by the Controlling Body.
- (d) Respecting and accepting without question any ruling given by the Umpire (subject to any right of appeal given by the Laws).
- (e) Not to take any performance enhancing drugs.
- (f) Present themselves for competition in an acceptable physical and mental condition.
- (g) Maintain towards opponents an attitude of respect and politeness.
- (h) Not to consume alcohol during play or before the player has finished play for the day.
- (i) Abiding by the dress codes as in the conditions of play.

2. **Other Occasions**
- (a) To refrain from:
 - (i) any behaviour which might reflect unfavorably on the Game, Bowls Counties Manukau, the team, or its management, or which might bring any other player, official or Bowls Counties Manukau into disrepute.
 - (ii) making any comment to the media relating to the representative team or the event and in particular any public announcement or media comment that might bring Bowls Counties Manukau or the Game into disrepute.
 - (iii) any discrimination including discriminatory actions based on race, religion, ethnic background, or special ability/disability bowlers.
 - (b) To:
 - (i) abide by and comply with all directions of the Board and Rep Committee of Bowls Counties Manukau.
 - (ii) accept and act upon any judgment of any duly appointed official of Bowls Counties Manukau as to any unacceptable behaviour.
 - (iii) abide by and accept the requirements of Bowls Counties Manukau as to dress, including sponsor's logos.
 - (iv) accept that the representative uniform issued is strictly for representative personnel use only and is to be worn when representing Bowls Counties Manukau at an event or fixture approved by the Bowls Counties Manukau Board or Rep Committee. Furthermore, that no part is to be given away to or worn by any other person who is not entitled to wear it as a selected representative of Bowls Counties Manukau.
 - (v) if possible, consult the Rep Committee prior to any contact with any forms of media.
 - (c) Respect the tournament officials, volunteers, officers, members, and staff of any Club at which the event is being or has been played.
 - (d) Respect the Officers and appointed officials of Bowls Counties Manukau.

RESPONSIBILITIES OF TEAM MANAGER [regarding Rep Code of Conduct breaches]

1. For any potential breach of this Rep Code of Conduct, to tactfully draw the matter to the attention of the player concerned with the intention of addressing/correcting the potential breach.
2. Where repeated or a serious breach of this Rep Code of Conduct occurs, the Team Manager is enabled to take responsible and appropriate action.
3. Report on any breach (as per 2 above) to the Bowls Counties Manukau Rep Committee.

PROCESS TO ADDRESS A BREACH OF REP CODE OF CONDUCT

1. If the Team Manager, having heard an explanation that the player concerned may offer, considers it appropriate, the Team Manager may withdraw that player from the representative side and, if necessary, may require them to return home.
2. The Team Manager must report in writing any instances as per 1 above to the Rep Committee.
3. In instances of misconduct, Bowls Counties Manukau Regulations 21 and 3 **may** apply and the Team Manager would be required to complete the necessary documentation.
4. Any player who is dissatisfied by any action of the Team Manager in relation to this Rep Code of Conduct may write to the BCM Rep Committee, outlining their account of the incident and the actions taken by the Team Manager.

This Rep Code of Conduct applies to all players who accept a position within the BCM Representative Programme.