

Regulation 21

Code of Conduct



Regulation 21 Code of Conduct – Players participating in Centre Events

Objectives

- A. To state plainly the way in which **players** who play in Bowls Counties Manukau 2010 Inc events are expected to conduct themselves and the consequences of any breach of the expected standards of behavior.
- B. To outline the procedure for any breaches of the Code of Conduct.

General

This Code of Conduct is to be followed on all occasions and in all places where an event is played under the jurisdiction of Bowls Counties Manukau 2010 Inc and includes the venue of play which means the green, surrounds and clubhouse of the place where the player is about to, or is competing or has competed.

Player's Obligations

1. The Competition

To maintain at all times a high standard of sportsmanship and fair play.

This will of necessity include:

- (a) Always playing to the best of their ability and where appropriate to perform as part of a team.
- (b) Abiding by the Laws of the Sport, it's Regulations and the Conditions of Play specified by the Controlling Body.
- (c) Respecting and accepting without question any ruling given by an Umpire (subject to any right of appeal given by the Laws.)
- (d) Not to take any performance enhancing drug in particular strictly to comply with any regulations adopted by Bowls Counties Manukau 2010 Inc. in regard thereto.
- (e) Present themselves for competition in an acceptable physical and mental condition and standard of appearance.
- (f) Maintain towards opponents an attitude of respect and politeness.
- (g) Not to consume alcohol on the greens during play.
- (h) No Cell phones to be used on the green.
- (i) Accept and act upon any judgment of any duly appointed official of Bowls Counties Manukau 2010 Inc. as to any unacceptable behavior.
- (j) Abide by the requirements of Bowls Counties Manukau 2010 Inc. as to dress including sponsor's logos.
- (k) Abiding by the dress codes as outlined in the conditions of play.

2. Other Occasions

To refrain from:

- (i) Any behavior which might reflect unfavourably on the Game, Bowls Counties Manukau 2010 Inc., or which may bring any other player, official or Bowls Counties Manukau 2010 Inc into disrepute.
- (ii) Making any comment to the media and/or any media outlet, any public announcement or media comment that might bring the Game into disrepute.
- (iii) Any discriminatory practices or comments based on race, religion, ethnic background or special ability/disability bowlers.

In addition to:

- (i) Abide by and comply with all directions of Bowls Counties Manukau 2010 Inc.
- (ii) Respect the tournament officials, volunteers, officers, members and staff of any Club at which the event is being or has been played.
- (iii) Respect the Officers and appointed officials of Bowls Counties Manukau 2010 Inc.

NOTE: This code of conduct has been adopted by Bowls Counties Manukau 2010 Inc. which requires every player who wishes to play in any Bowls Counties Manukau 2010 Inc. event to accept these conditions as a means of entry to the event.

Any Breach of Code of Conduct

During a competition (as per 1. above), any alleged breach of the above Code of Conduct needs to be reported to the Tournament Director without delay and within 15 minutes of the incident occurring or of the complainant becoming aware of it. The Tournament Director may exercise his/her discretion as to accepting any alleged breach outside the 15 minute time limit if extenuating circumstances exist.

The Tournament Director, having received the alleged breach will act on the alleged breach in accordance with the procedure outlined below.

For all other occasions, the complainant can initiate an allegation of misconduct and submit the allegation to the Board of Bowls Counties Manukau 2010 Inc. in writing in accordance with Bowls Counties Manukau 2010 Inc. Regulation 3 within 14 days.

Procedure for Any Alleged Breach of Code of Conduct

- i. If the Tournament Director accepts an alleged breach of the Code of Conduct may have occurred, he/she will enquire from the player(s) directly involved, their version of events. The Tournament Director may also talk to any event officials and witnesses and view any documents / forms that may be relevant.
- ii. The Tournament Director, having talked to the people concerned and viewed any material, will need to make a decision as to the alleged breach of the Code of Conduct. This decision needs to be conveyed to the player(s) directly involved.
- iii. If, on the balance of probability, it has been reasonably established that there has been a breach of the Code of Conduct, the Tournament Director has the authority to:
 - a. Caution the player(s) in breach of the Code of Conduct.
 - b. Withdraw the player(s) from the Event.
 - c. In instances of dress code breaches, to direct the player to conform to the correct dress code or risk being withdrawn from the event.
- iv. If the Tournament Director believes the matter is serious, where “misconduct” has alleged to have occurred or in instances of repeated breaches of the Code of Conduct, the Tournament Director can report the matter in accordance with Regulation 3.
- v. In instances of (iii) above, the Tournament Director must report any breaches of this Code of Conduct to the Event Manager, for the Event Manager’s information, within 24 hours, by way of email detailing the;
 - a. event,
 - b. date and time,
 - c. person(s) involved,
 - d. breach of the Code of Conduct and details,
 - e. witnesses or other persons involved,
 - f. actions taken,
 - g. any other relevant information.
- vi. In instances of (iv) above, the Tournament Director must report the incident, as per Regulation 3 and forward a completed form (Regulation 18) to the Centre Board within 14 days of the alleged incident.

Process to be followed;

The Tournament Director should conduct the investigation process in all cases. It is imperative that the process used is seen to be fair, transparent, non-biased and allows for ‘Natural Justice’ to be seen to be done. Specific actions will vary depending on the circumstances prevailing at the time.

Note:

Any player who is dissatisfied by any action of the Tournament Director in relation to the Code of Conduct incident may write [email] the Board of Bowls Counties Manukau 2010 Inc. and ask the Board to enquire into the conduct in question in regards to the breach.